

9494

ORDINANCE NO. _____

AN ORDINANCE relating to personnel board actions, defining the conditions for appeals by the county, amending Ordinance 4730, Section 4, and KCC 3.12.290.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 4730, Section 4 and K.C.C. 3.12.290 are hereby amended to read as follows:

Personnel Board Appeals. A. In the case of an appeal by a career service employee to the board, written notice of appeal shall be filed by the employee with the chairman of the board and the manager within thirty calendar days of the employee having been notified of the disciplinary action as provided for by this chapter. For appeals not involving disciplinary action, the applicable period shall be fourteen days from the action from which the appeal is taken, or fourteen days from the time the employee should reasonably have known of the action, whichever is longer. The written notice of appeal shall contain a statement of the following:

~~(A)~~1. the action or alleged action from which the appeal is taken;

~~(B)~~2. the grounds for appeal;

~~(C)~~3. the relief requested.

The board may only hear appeals which are within its jurisdiction, as set forth by Section 540 of the Charter.

B. All decisions of the Personnel Board shall be final unless appealed to a court of competent jurisdiction within 14 days.

C. The Personnel Board or the court shall award a career service employee reasonable attorney's fees incurred in any appeal in which the employee is the prevailing party, provided that the employee shall be considered the prevailing party only where the County has a written settlement offer in effect 30 days prior to the hearing of the Personnel Board or court and the

award obtained by the employee exceeds the terms of that settlement offer. Provided further, that such reasonable attorneys fees shall not exceed the actual fees paid by the employee.

D. The Manager of the Personnel Division shall on a quarterly basis, or as frequently as requested by the County Council, provide a status report on appeals to the Personnel Board and appeals of Personnel Board decisions, as well as other personnel matters such as employee grievances, equal employment opportunity complaints, and human rights complaints. These reports shall be made to the Operations and Administration Services Committee, or its successor.

INTRODUCED AND READ for the first time this 4th day of

June, 1990

PASSED this 12th day of June, 1990.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Lois North
Chair

ATTEST:

Gerald A. Peterson
Clerk of the Council

APPROVED this 22nd day of June, 1990.

Jim Hill
King County Executive